



Level 3 Nursery Practitioner

Location: Little Puddings Nursery, S. Anselm's, Bakewell

Contract: Permanent, All-Year-Round

Hours: Full-time, 40 hours per week, Monday–Friday, worked on a rota between 7:30am and 6:30pm

Salary: £27,540–£31,620 per annum, depending on qualifications and experience

About the Role

Little Puddings Nursery is delighted to be opening our brand-new setting in Bakewell, within the beautiful Peak District, and we are looking for enthusiastic, caring and dedicated Level 3 Nursery Practitioners to join our team from the very beginning.

This is an exciting opportunity to become part of a nurturing, high-quality early years environment where you can make a genuine difference to children's learning, development and wellbeing.

Working with children from 3 months onwards, you will play an important role in creating a safe, secure, caring and stimulating environment where every child feels valued and supported.

This is an active teaching and care role. You will contribute directly to children's learning and development through high-quality interactions, play and purposeful learning experiences. You will plan and deliver engaging, age-appropriate activities in line with the Early Years Foundation Stage (EYFS), respond to children's individual needs and interests, and help them develop confidence, curiosity, independence and a love of learning.

You will also build positive relationships with children and families and work collaboratively with colleagues to create an exceptional nursery experience.

Key Responsibilities

- Provide a warm, safe and welcoming environment where children feel valued, secure and supported.
- Plan and deliver engaging, age-appropriate learning experiences that support children's development, curiosity, confidence and independence.
- Support children's learning and development in line with the EYFS.
- Use high-quality interactions, play, questioning and modelling to extend children's learning.



- Build warm, responsive and respectful relationships with children, recognising and responding to their individual needs and interests.
- Act as a key person for allocated children and develop strong relationships with their families.
- Carry out meaningful observations and assessments and contribute to accurate records of children's learning and development.
- Contribute to planning and provision that reflects children's interests, developmental stages and next steps.
- Support children's personal care routines, including mealtimes, sleep routines, nappy changing and outdoor play.
- Promote children's communication, language, social, emotional and physical development through responsive care and meaningful interactions.
- Create and maintain an engaging, inclusive and stimulating learning environment.
- Work collaboratively with colleagues to ensure consistency and continuity of care, teaching and learning.
- Communicate positively and professionally with parents and carers, sharing relevant information about their child's day, development and wellbeing.
- Maintain high standards of safeguarding, child protection, health, safety and hygiene at all times.
- Follow nursery policies and procedures, including those relating to safeguarding, safer eating, intimate care, infection control and health and safety.
- Contribute ideas, share best practice and take an active role in the continued development of Little Puddings.
- Participate in training and professional development and reflect on your own practice.

About You

We are looking for someone who is passionate about working with young children and committed to providing high-quality care, teaching and learning.



You will be warm, caring and responsive, with the confidence to engage children in meaningful learning experiences and the ability to recognise and respond to their individual needs.

You will be a positive, reliable and professional member of the team who understands the importance of strong relationships, teamwork and creating an environment in which children can thrive.

Essential

- A recognised Level 3 Early Years qualification, or equivalent qualification recognised as full and relevant for working within the EYFS.
- Previous experience working in a nursery or early years setting.
- Experience of supporting or delivering high-quality learning experiences within an EYFS setting.
- A good understanding of child development and the EYFS.
- An understanding of how young children learn through play, relationships, exploration and purposeful experiences.
- Knowledge and understanding of safeguarding and child protection responsibilities.
- Strong communication, organisational and teamwork skills.
- A warm, caring, positive and professional approach.
- The ability to build strong and respectful relationships with children, families and colleagues.
- A genuine commitment to supporting children to learn, develop and thrive.

Desirable

- Experience working across the early years age range, including babies and toddlers.
- Experience working as a key person.
- Experience with observations, assessment and planning.
- Experience supporting children with different needs and developmental stages.
- Paediatric First Aid qualification, or willingness to undertake training.



- Experience working within a school-based nursery or setting.
- A commitment to ongoing professional development.

What We Offer

- The opportunity to be part of a brand-new nursery from the very beginning.
- A supportive, collaborative and welcoming working environment.
- A permanent, full-time position with a 51-week working year.
- A competitive salary of £27,540-£31,620 per annum, depending on qualifications and experience.
- Ongoing training and professional development opportunities.
- The opportunity to contribute to shaping the culture, standards and provision of a new early years setting.
- The opportunity to work as part of the wider S. Anselm's community.
- A workplace where children, families and staff are genuinely valued.

About Little Puddings Nursery

Little Puddings Nursery is part of the S. Anselm's community in Bakewell, within the beautiful Peak District.

We are committed to creating a safe, secure and inspiring environment where every child feels valued, supported and encouraged to thrive. Our approach places children at the heart of everything we do, with a strong emphasis on nurturing relationships, high-quality interactions, play, exploration and individual development.

As a new setting, this is a particularly exciting time to join us. You will have the opportunity to help establish the foundations of our nursery, contribute ideas and play an important role in shaping the environment, culture and provision from the outset.

We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. All appointments are subject to satisfactory references, an enhanced DBS check and appropriate pre-employment checks.

If you are passionate about early years and would love the opportunity to help build something special from the beginning, we would love to hear from you.